



THE NAIROBI HOSPITAL

OCCUPATIONAL SAFETY AND HEALTH POLICY STATEMENT

The Nairobi Hospital is committed to prevention of illness and injury through provision and maintenance of a safe and healthy environment for all employees, patients, tenants, contractors and visitors.

Scope:

This policy is applicable to all activities carried out in the Hospital and outpatient centres either by ourselves or on our behalf. Its implementation is the role of every employee and shall be integrated in the day to day operations through a systematic, proactive and transparent manner.

To achieve this, we shall:

1. Comply with, and where possible exceed legislative and regulatory requirements and international standards.
2. Conduct Occupational Safety and Health risk assessments, hazard identification, regular inspections and audits of our processes to proactively mitigate against workplace harm.
3. Require each employee to take individual and collective responsibility for the safety and health performance of themselves, colleagues, patients and other stakeholders.
4. Embed infection prevention and control into everyday practice.
5. Have a robust immunization, vaccination and surveillance medical examination programmes for staff in identified operational areas.
6. Ensure safe handling and use of hazardous materials.
7. Facilitate safe storage, pick up and disposal of hazardous waste generated in the hospital.
8. Encourage employees to report Occupational Safety and Health hazards identified in the course of their work.
9. Embrace open door policy to address pertinent Occupational Safety and Health issues that could increase staff stress levels, fatigue amongst others that would impair employee judgement when running critical operations.
10. Promote health, fitness and wellness programmes.
11. Provide required resources for effective management and implementation of health and safety programmes.
12. Provide continuous training on workplace safety.
13. Communicate this policy to staff and other stakeholders.

All employees are expected to comply with this policy.

Gordon Otieno Odundo,
Chief Executive Officer

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