



THE NAIROBI HOSPITAL

## OCCUPATIONAL SAFETY AND HEALTH POLICY STATEMENT

The Nairobi Hospital is committed to a healthy and safe work environment as well as prevention of occupational illness and injury for her employees, patients, tenants, contractors, suppliers and visitors.

### Scope:

This policy is applicable to all activities carried out in the Hospital and Outpatient Centres either by ourselves or on our behalf. Its implementation is the role of every employee and shall be integrated in the day to day operations through a systematic, proactive and transparent manner.

### The Hospital is committed to:

1. Compliance with and where possible exceed legislative and regulatory requirements and international standards.
2. Occupational Safety and Health risk assessments, hazard identification, regular inspections and audits of our processes to proactively mitigate against workplace harm.
3. Each employee takes individual as well as collective responsibility for the safety and health performance of themselves, colleagues, patients and other stakeholders.
4. Embedment of infection prevention and control into everyday practice.
5. A robust immunization, vaccination and surveillance medical examination programmes for staff in identified operational areas.
6. Ensuring safe handling and use of hazardous materials.
7. Safe storage, pick up and disposal of hazardous waste generated in the Hospital.
8. Encouragement of employees to report occupational safety and health hazards identified in the course of their work.
9. Open door policy in addressing pertinent occupational safety and health issues that could increase staff stress levels, fatigue amongst others that would impair employee judgement when running critical operations.
10. Promotion of health, fitness and wellness programmes.
11. Provision of required resources for effective management and implementation of occupational safety and health programmes.
12. Continuous training on workplace safety and practices.
13. Communicate this policy to staff and other stakeholders.

All staff and other stakeholders are expected to comply with this policy.

**Dr. Allan Pamba**  
Chief Executive Officer  
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