



## THE NAIROBI HOSPITAL

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### Career Opportunities

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The Nairobi Hospital, a leading health care institution in Eastern Africa has excellent career opportunities for individuals who possess a passion for excellence, strong work ethic, results oriented and committed to continuous improvement. The successful candidates will be team players with the ability to effectively add value to enabling good patient outcomes and shape best clinical and non-clinical practice in line with our Strategic Plan (2019-2024).

#### **SPECIALIST - ANAESTHESIA (3 years contract) REF: TNH/HRD/SAA/06/22**

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Reporting to the Director, Medical Services & Research, the successful candidate will be responsible for review in-patient and out-patient patients to offer curative services in line with established protocols and the hospital's patient care objectives.

#### **ROLES AND RESPONSIBILITIES**

- Carry out patient assessment, treatment and stabilization and other specialized procedures to provide curative services in line with established protocols.
- Carry out specialised training and mentorship of medical officers, nurses, senior registrars, and nursing students to impart knowledge and improve patient care.
- Participate in root cause analysis committees in the event of incidences, complaints and/or poor clinical outcomes to ensure continuous improvement in patient care.
- Participate in continuous medical education to sharpen medical knowledge and skills in area of specialization.
- Assist private consultants to carry out medical procedures on private patients to ensure optimal patient care.
- Develop and continuously review protocols in applicable specialty area to enhance clinical management.
- Participate in research activities in applicable specialty area in line with set objectives.
- Carry out weekly major ward rounds for applicable specialty area patients as applicable.
- Sign off senior registrars and prepare related recommendation letters to the Medical Practitioners and Dentist Council in fulfilment of their specialist recognition requirements.
- Act as a team leader on a rotational basis for the applicable specialty area.
- Uphold high levels of patient confidentiality and work ethic in line with applicable code of conduct and hospital objectives; and
- Any other responsibilities that may be assigned to the job holder by the supervisor from time to time.

## EDUCATION AND EXPERIENCE

- Master of Medicine degree in the Anesthesia from a recognized institution.
- Bachelor of Medicine and Surgery degree from a recognized institution.
- Must be registered by the Kenya Medical Practitioners and Dentist Council and hold a valid practicing license.
- Specialist recognition from the Kenya Medical Practitioners and Dentist Council
- Basic Life Support training.
- Advanced Cardiac Life Support training
- Minimum of 5 years practicing experience

## CORE COMPETENCIES

- Ability to carry out phlebotomy, cannulation, resuscitation, intubation, exchange transfusion & UBC among other medical procedures
- Ability to review and manage patients
- Knowledge and ability to classify diseases
- Ability to work for long hours under pressure
- Drive and openness to learning
- Time management skills
- Interpersonal skills
- Patient care skills
- Basic counselling skills
- Effective decision making and judgement skills
- Research skills
- Analytical skills
- Attention to detail
- Planning and organising skills
- Communication skills including presentation and facilitation skills
- Team working skills
- Accountability
- Integrity
- Confidentiality

If your background, experience, and competence match the above specifications, please send us your application (cover letter & CV/Resume in PDF) quoting the job reference number, testimonials, and full contact details of 3 referees, to reach the undersigned not later than **30<sup>th</sup> June 2022**. Only shortlisted candidates will be contacted. We shall **ONLY** accept **ONLINE** applications and contact **SHORTLISTED** candidates.

*The Nairobi Hospital does NOT charge recruitment fees.*

**Director, Human Resources & Operations**  
**The Nairobi Hospital**  
**P. O. Box 30026 - 00100**

**NAIROBI**

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